



GROUNDING CULTURE WITHIN EMERGENCY MANAGEMENT TO REDUCE RISK

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WELCOME & ACKNOWLEDGEMENTS

Native-land.ca



INTENTIONS

- Big picture
- Build on existing practices
- Being responsive to community
- Learning and growing together and on our own



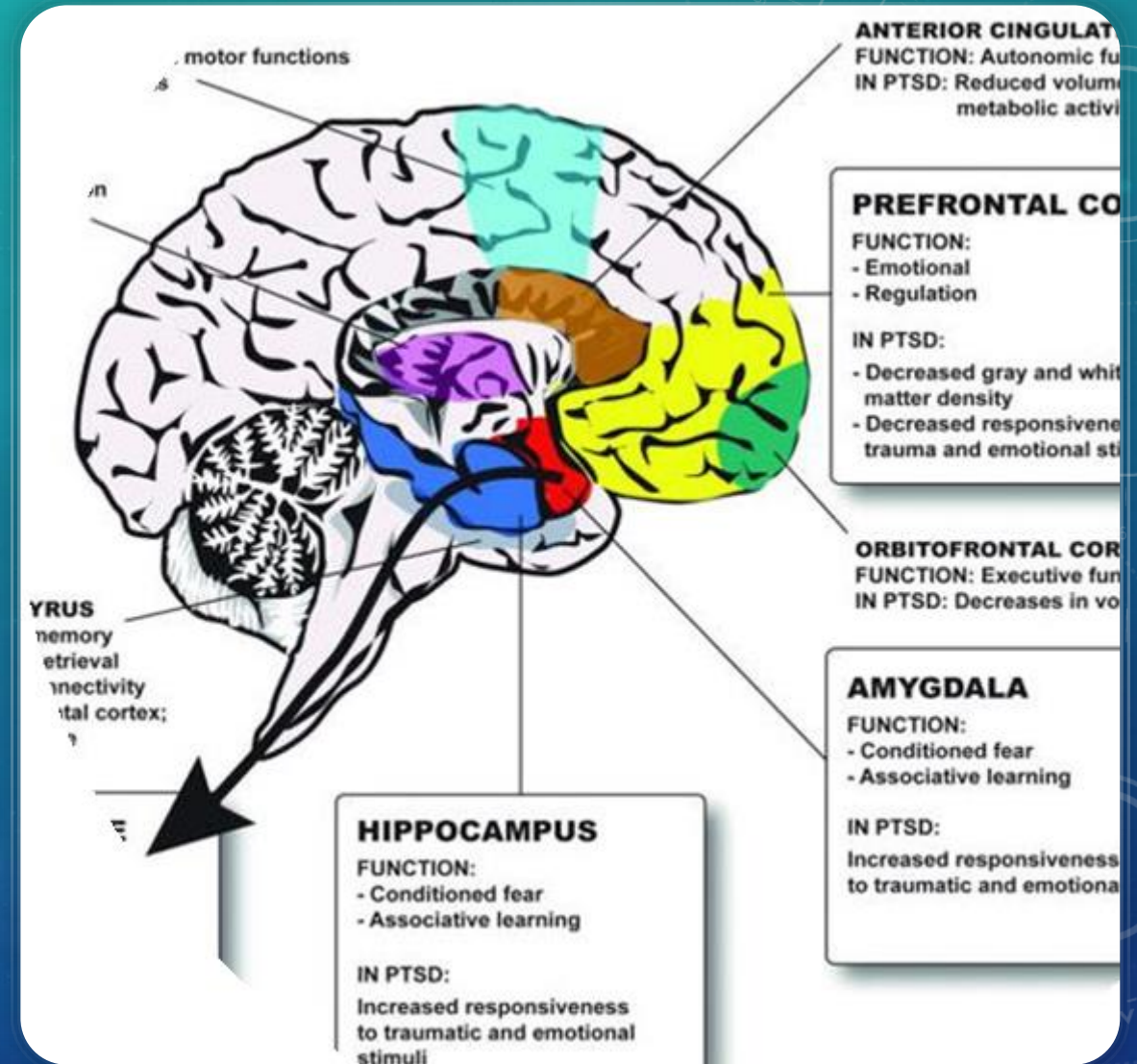
An identified need to address the call for compassion in emergency management.

THE BIG PICTURE

- Declaration on Rights of Indigenous Peoples Act
- Truth and Reconciliation Commission Calls to Action
- Chapman & Abbott review from wildfires of 2017 & 2018

OFFERING AGREEMENTS FOR OUR TIME TOGETHER

- Recognize people who are already on this path already
- Meet people where they are at on their journey
- Belief in the basic goodness of people. Belief in good intentions
- Take what you need, and offer what you can
- The Power of pausing and slowing down





AN INVITATION TO
PRACTICE
TWO EYED SEEING



ATTENTION TO LANGUAGE



- Indigenous, aboriginal, native
- Understanding strength-based language, Stigmatizing vs Acknowledging needs (vulnerability)
- Building our knowledge around gender

INTENTIONALLY MAKING TIME AND SPACE

- Creating space for the relational in meeting agendas. Addressing the dominant narrative that “there is not enough time”
 - Agreements - creating space to ask for what you need
 - Check-ins – one word, opp to put voice in the center, safe, increase overall engagement
 - Discussion rounds – time for everyone to be heard not just the type a’s
- Work plans - adding in relationship tending



INTEGRATION & REPETITION - WEEKLY LEARNING SEGMENTS

Share one word you think/feel demonstrates cultural safety and humility in the workplace?

Mentimeter



WISE PRACTICES

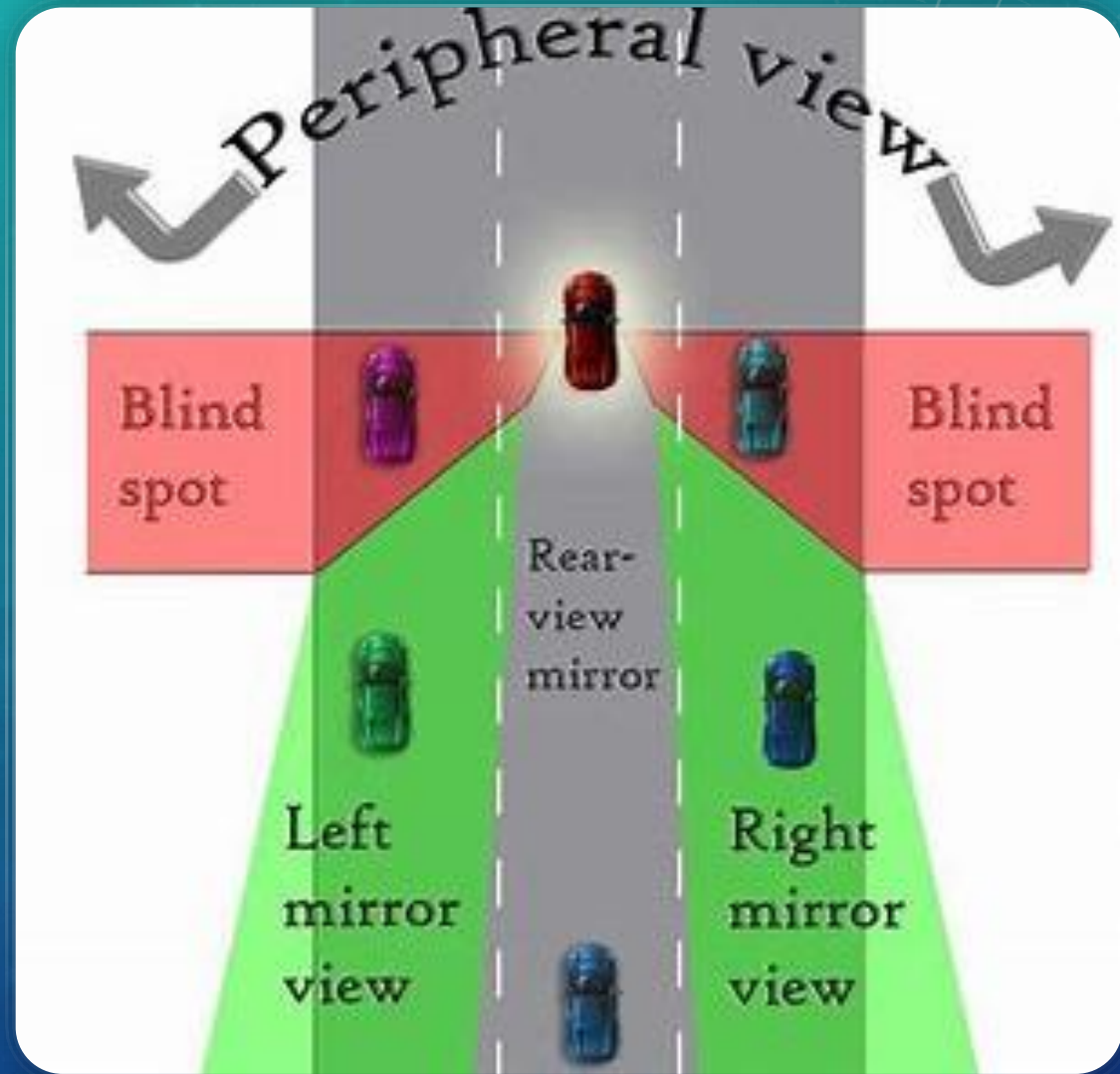
- Beginning with acknowledgements, including territorial acknowledgements
- Acknowledging we have not got it right in the past, or likely today
- Acknowledging Indigenous people and Nations as stewards of the lands for 1000s of generations
- Recent study that shows lands managed by Indigenous people have the highest biodiversity globally

CULTURE SHIFT – A GROUNDSWELL

- Humanizing the process and the practice. Instead of seeing policy as black and white, being human in your approach
- Decentering western ways of meeting, i.e. circle practice and agreements as tool for culture shift
- Making time to address feelings that arise
- Humbly fumbling along the path of reconciliation - making mistakes is part of learning
- Letting go of being driven by government and shift to prioritizing self governance

ON-GOING LEARNING

- Social-emotional experiential learning, i.e. the Blanket exercise, Indian Horse, the Grizzlies
- Making the journey from the head to the heart, and working with the feelings that arise
- Learning about our blind spots and biases – Reel Injun



UNDERSTANDING RISK

PROACTIVELY REDUCE RISK,
ENHANCE RESILIENCE AND
IMPROVE DISASTER RECOVERY
PATHWAYS IN BC

T'ooyaksim
Nisga'a

Kukstemc
Shuswap

Mussi cho
Dene

Walus
Bella Bella

stutwiniitscw
Nuxalk

Soga sénlá'
Danezāgé'

Thank you!

Hay ce:p qa
Musqueam

Lim Limt
Okanagen

Guneshcheesh
Tlingit

k^wuk^wstéyp
Nłeʔkepmxcín

Haawaa
Xaad Kil / Xaaydaa Kil (Haida)

Kwukstam'x kawx
Lilwat

Hey chexw
Squamish

Merci
Mechif (Metis)